



# Rosie's Employment Application

An Equal Opportunity Employer

Date \* \_\_\_\_ MM \_\_\_\_ DD \_\_\_\_ YYYY

Name\* \_\_\_\_\_ first \_\_\_\_\_ last

If you are under 18 Yrs. old, how old are you? \_\_\_\_\_

Address\* \_\_\_\_\_ Street \_\_\_\_\_ Apt or Suite # \_\_\_\_ State \_\_\_\_\_ zip code

Phone Number\* \_\_\_\_\_

Email\* \_\_\_\_\_

Were you referred by a Rosie's Employee \_\_\_\_ Yes \_\_\_\_ No  
If so, who \_\_\_\_\_

### Education

High School \_\_\_\_\_ Location Did you graduate? \_\_\_\_ yes \_\_\_\_ No

College & Vocational \_\_\_\_\_ Location. Did you graduate? \_\_\_\_ Yes \_\_\_\_ No

### Employment History

Name & Address of Employer \_\_\_\_\_  
Employed from To Phone # Supervisor Earnings Reason for Leaving

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### Employment Desired

\_\_\_\_ Full Time \_\_\_\_ Part Time

Applying For: \_\_\_\_ Host/Hostess \_\_\_\_ Server \_\_\_\_ Kitchen \_\_\_\_ Dishwasher/Busser \_\_\_\_ Management

Approximate number of hours per week you wish to work \_\_\_\_\_

We do not allow employees to smoke on premises. Are you willing to comply? \_\_\_\_ Yes \_\_\_\_ No

Are you legally eligible for employment in the United States? \_\_\_\_ Yes \_\_\_\_ No

Please check the shifts you anticipate being available:

	M	T	W	T	F	S
Day						
Night						

### Employment Experience (most recent employer first)

- 1.) Employer \_\_\_\_\_ Dates of Employment \_\_\_\_\_ to \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_ Phone Number \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_
- 2.) Employer \_\_\_\_\_ Dates of Employment \_\_\_\_\_ to \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_ Phone Number \_\_\_\_\_  
Job Title \_\_\_\_\_ Reason for Leaving \_\_\_\_\_
- 3.) Employer \_\_\_\_\_ Dates of Employment \_\_\_\_\_ to \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_ Phone Number \_\_\_\_\_  
Job Title \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

**References (non-family)**

1.) Name \_\_\_\_\_ Phone no. \_\_\_\_\_ Years Known \_\_\_\_\_  
2.) Name \_\_\_\_\_ Phone no. \_\_\_\_\_ Years Known \_\_\_\_\_

-During the past five years have you been convicted of, pled guilty or no contest to a crime (excluding misdemeanors & traffic violations)?  
\_\_\_\_ Yes \_\_\_\_ No If yes, describe in full \_\_\_\_\_

Answering Yes will not necessarily bar you from employment. Applicants are not required to disclose sealed or expunged conviction records or the existence of such records.

Are you, or have you ever been a sex offender registered with any federal, state, or local government agency, including any listing on a public website? \_\_\_\_ Yes \_\_\_\_ No

U.S. Law requires that, if hired you must furnish appropriate documentation establishing identity and employment eligibility, generally within 72 hours of starting work. For example, acceptable documents include: a U.S. Passport or INS Form 551, a Social Security Card or birth certificate issued by a government authority and a driver's license, as school I.D. with photo or other government issued documentation establishing identity. Certain other documents are equally acceptable. Please consult a member of the management team and ask them for a copy of INS Form I-9 for complete list of these documents.

- 1.) I certify that I have read this application and the information on it is complete and correct. I understand that any omissions or misrepresentations are grounds for dismissal.
- 2.) I authorize the persons, employers, schools and organizations listed on this application to give you any information concerning my future employment and other pertinent information they may have, personal and otherwise, and release all parties from all liability and damages that may result from furnishing this to you.
- 3.) I acknowledge that Rosie's Restaurants, Inc. reserves the right to amend or modify any of its handbooks or policies at any time and without prior notice. The policies do not create any promises or contractual rights between this employer and its employees. At this independently owned and operated restaurant, employment is at-will. This means an employee is free to terminate his/her employment at any time, without reason, with or without cause, and the employer retains these same rights.
- 4.) Rosie's Restaurants, Inc. is an Equal Opportunity Employer. Various federal, state, and local laws prohibit discrimination on account of race, color, religion, sex, age, national origin, disability or veteran's status, or other categories protected by law. It is the policy of Rosie's Restaurant, Inc., to comply fully with these laws, as applicable, and information requested on this application will not be used for any purpose prohibited by law.
- 5.) I understand Rosie's Restaurants, Inc., is the employer and does business as Rosie's Mexican Cantina.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

Applications can be given to a manager at the store location or mailed to P.O. Box 466, Huntsville, Alabama 35804  
Your application is considered active for 30 days; to be considered for a job after that, you must re-apply.